



HEALTH AND SAFETY POLICY STATEMENT – KERSHAW CONTRACTING SERVICES LTD

It is the policy of KERSHAW CONTRACTING SERVICES Ltd to conduct its activities with due regard for the health, safety and welfare of its employees, contractors, clients, visitors and members of the public.

KERSHAW CONTRACTING SERVICES Ltd recognises that obligations in relation to health, safety and welfare are owed wherever the company's activities are carried out including offices, construction and domestic home sites and when travelling in company vehicles. These obligations are taken seriously by the company and to this extent assessment of risks to the health, safety and welfare of everyone directly affected by the company's activities is a priority, as reflected in this policy.

The purpose of the policy is to promote a pro-active approach to the prevention of accidents, ill health dangerous occurrences and damage to the workplace. This will be achieved, so far as is reasonably practicable, by the identification of hazards, the elimination of foreseeable risk and the management of residual risk; thus providing safe systems of work and compliance with all relevant Statutory Acts, Regulations and Codes of Practice.

The co-operation of those employed by the company in ensuring the Policy is effective and responsibility of each individual to take reasonable care for the health and safety of himself/herself and those who may be affected by his/her acts or omissions at work are legal obligations under sections 7 and 8 of The Health and Safety at Work Act 1974. The company insists that these obligations are met by all personnel employed, either directly or indirectly by KERSHAW CONTRACTING SERVICES Ltd. Any breach of any aspect of the company's Health & Safety Policy will be regarded as a serious breach of these obligations.

The company recognises that the provision of adequate financial resources, training and supervision is essential to ensure that all managers and employees are properly able to discharge their responsibilities under this Policy.

Mr. Ian Macklin – Operations Director is the appointed person responsible for the co-ordination of Health, Safety and Welfare matters on behalf of the company and he ensures that the policy of the company is implemented through the enforcement of strict company Health & Safety procedures and regulations. Specific duties are then devolved to other persons within the management team in order that the policy is effectively implemented.

The company's Health & Safety Advisors (Construction Safety Advisory Services Ltd) in liaison with Mr Macklin provide guidance and advice on all aspects of Health, Safety and Welfare and arrange with management for the training of all employees as necessary.

Monitoring the effectiveness of the Health & Safety Policy is also the responsibility of the company Managing Director, who will ensure that this policy is reviewed, at least annually, recommending necessary changes when it is deemed to be necessary.

KERSHAW CONTRACTING SERVICES regularly consults with its employees with respect to improving Health, Safety awareness and Welfare in accordance with Statutory Requirements and ensuring that all necessary measures are taken to make its health and safety policy effective.

The Policy Document detailing information on the organisation, arrangements and other supporting documents required for the implementation of this Policy, is available for inspection on request.

All employees are reminded that they have a statutory duty to co-operate fully with their employer in compliance with their duties imposed under the Health & Safety at Work Act 1974.

Date of Issue May 2008

Managing Director :

(This Health & Safety Policy Statement of intent made under Section 2 (3) of the Health & Safety at Work Act 1974 is to be brought to the notice of all employees of the company by prominent display at all workplaces)